



Trade Union Facility Time Reporting

Reporting Period - 1 April 2022 to 31 March 2023

New College Durham Academies Trust is required to publish the following information relating to trade union officials and facility time in line with the Trade Union (Facility Time Publication Requirements) Regulations 2017.

This data reflects the position across the 2 academies that made up the Trust as at 31 March 2023.

Employees in organisation:

- 289

Trade union representatives and full-time equivalents:

- Trade union representatives: 4
- FTE trade union representatives: 4

Percentage of working hours spent on facility time:

- 0% of working hours: 0 representatives
- 1 to 50% of working hours: 3 representatives
- 51 to 99% of working hours: 0 representatives
- 100% of working hours: 1 representative

Total pay bill and facility time costs:

- Total pay bill: £13,128,341.76
- Total cost of facility time: £64,104.48
- Money reimbursed from other partners £54,801.28
- Percentage of pay spent on facility time: 0.07%

Paid trade union activities:

- Hours spent on paid facility time: 1345
- Hours spent on paid trade union activities: 13
- Percentage of total paid facility time hours spent on paid TU activities: 0.97%