



Teacher of Maths

Information for Applicants



Contents

Welcome

About us

Advert

Job Description

Person Specification

Employee Benefits

How to apply

Safeguarding Information





Welcome



Thank you for expressing an interest in the post of Teacher of Maths at North Durham Academy.

As Principal I am honoured to welcome you to North Durham Academy. Our academy is a highly ambitious, caring and supportive place to both learn and work. I feel strongly that the local community should be proud of the work we do with our wonderful students. We currently have over 1000 students in years 7 to 10 and are growing.

At North Durham Academy, we are openly focused on the educational outcomes of our students and firmly believe that placing the student at the centre of everything we do will ensure that they leave with both the best possible grades and having had the best possible experiences throughout their time with us.

In order to realise this, we work with our Vision in mind at all times:

*“For **all** students and staff to **want** to learn and work at a **good** school; and for **all** parents/carers from our community to **want** to send their children to a **good** school.”*

There are a number of key principles that underpin the Vision, which are:

- Outstanding care for each and every individual
- A relentless drive and focus to ensure that each and every student achieves their true potential
- A focus on the quality of education and on high standards
- A broad and balanced curriculum
- A range of in-school and extra-curricular experiences to prepare our students for life in modern society
- Superb facilities which support and enhance learning at all levels including achievement and engagement

For interested candidates, I would encourage you to visit our fantastic campus to see for yourself the superb learning and working environment that we have. If you would like to arrange a visit, please email our HR Team at recruitment@ncdat.org.uk whereupon a mutually convenient date and time will be arranged.

Yours faithfully

A handwritten signature in blue ink, likely belonging to Mr M Gray, the Principal.

Mr M Gray
Principal

About us



New College Durham Academies Trust (NCDAT) is a small but ambitious Multi Academy Trust based in North West Durham. Whilst we have ambitions to grow we wish to remain a Durham MAT for local schools. The Trust currently has 2 large secondary schools; Consett Academy and North Durham Academy.

We place an unrelenting focus on school improvement where teaching and learning always comes first and students are at the forefront of any decision-making.

North Durham Academy is a rapidly improving school and the impact of this role continuing that journey cannot be underestimated. You could make this happen!

Our vision is simple:

Every action undertaken by every member of staff is implemented with the sole intention of improving the future life chances and well being of our children: 'Students First'. This vision is underpinned by our three core principles of:

Inclusion, Progression and Excellence.

We believe:

- Every child should have their life-chances enhanced
- Outstanding progress and attainment are the norm for every child
- High standards of behaviour and attitudes allow teachers to teach, support staff to enhance and children to learn
- In investing in teachers' professional development
- Our teachers feel good about what they are doing, feel valued by the community and proud to work here
- That your child will feel safe
- Our ethos enables sustained concentration in lessons, rewards effort and allows learning to flourish.

Advert

Recruitment/Retention Package worth £4,000 available

**Teacher of Maths
MPS (plus £4k) - UPS**

North Durham Academy is looking for passionate teachers to join our fantastic Maths team. We will support you to be brilliant and enjoy your job. Our leadership team put in high presence around the Academy to support and develop you and we have a school improvement team specialising in Maths to help you refine your skills and extend your expertise.

We are looking for Maths Teachers to teach pupils aged 11-16 across KS3-KS4. Our ideal candidate will be creative in their approach, able to maintain high levels of teaching and excellent classroom practice, with the ability to plan engaging lessons.

You will also:-

- Be passionate about Maths and numeracy - and keen to improve standards across all year groups
- Have high expectations of yourself and your students
- Be dynamic, innovative and inspirational in the classroom.
- Enjoy working as part of a team
- Ensure all students succeed and are able to achieve their maximum potential

We can offer excellent career development opportunities across our growing multi-academy trust, a modern state-of-the art school building with great facilities and additional staff benefits (discount schemes etc).

Because we are wanting to recruit the best, we are offering an enhanced recruitment and retention package which means you will be better off by £4,000 over the first 3 years of your career with us.





Job Description

RESPONSIBLE TO: Head of Maths

LEVEL: M1 – U3

CORE PURPOSE: To meet high professional standards in teaching and learning in the Maths Department in order to ensure that students' knowledge, understanding and achievement are of the highest levels within the subject

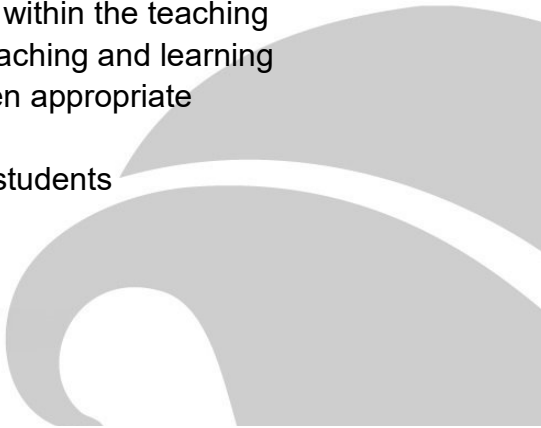
With the Head of Department the post holder will:

- Help to deliver the Sponsors' vision and translate into practice in the Academy
- Take a role in developing a learning culture with high expectations in a safe and secure learning environment

Strategic Direction

- To ensure student achievement is secured and recognised
- To give advice and guidance to students by being available and approachable
- To support the Academy's learning ethos and values
- To secure high standards of teaching and student learning through active participation in the Academy's Performance Management review procedures

Teaching and Learning

- To contribute to schemes of work and curriculum materials for the appropriate subject
 - To plan effective lessons matching the design of the lesson to the ability of the students
 - To use student data to inform planning and progression
 - To have high expectations of students, based on a sound knowledge of their prior and potential attainment
 - To take account of the need for progression in students' learning experience and be accountable for student attainment
 - To ensure effective whole class, group or individual learning opportunities are available to students
 - To set high standards of expectations of students' behaviour through good classroom discipline, focused teaching and productive relationships
 - To set and assess homework as an integral part of students' learning
 - To use opportunities to reinforce literacy and numeracy skills within the teaching
 - To take opportunity to include the Academy specialisms in teaching and learning
 - To use enterprising approaches to teaching and learning when appropriate
 - To effectively deliver the tutorial programme
 - To contribute to the extra curricular activities programme for students
- 



Job Description

Management of the Academy

- To apply best value for money principles in using the Academy's resources
- To ensure that the accommodation provides a positive and safe environment which promotes well being and high achievement for all in the Academy

Community and Partnerships

- To work closely and in partnership with the SLT to ensure the successful ongoing development of the Academy
- To work in partnership with the Head of Year to ensure that the students in the tutor group are academically mentored according to the planned Academy programme
- To undertake any professional duties delegated by the Principal

Developing Self and Working with Others

- To give clear and constructive feedback to students on how to move towards the next level or grade
- To work as a team member, identifying opportunities for working with colleagues and sharing good practice
- To set an example to students in work ethic, conduct, dress code, punctuality and attendance
- To take responsibility for one's own professional development and keeping up to date in subject expertise and teaching skills/pedagogy
- To maintain effective working relationships with teaching and support staff
- To be a form tutor to a group of students and be responsible for their pastoral care as appropriate
- To keep an accurate register of attendance and encourage excellent punctuality and attendance
- To liaise with parent/carers as appropriate
- To take a positive approach towards innovation in teaching methodology and subject development
- To address the appraisal targets set by the line manager each Autumn Term
- To undertake any other duty as specified by School Teachers' Pay and Conditions Body (STPCB) not mentioned in the above
- To comply with the Academy's Health and Safety policy and undertake risk assessments as appropriate
- To show a record of excellent attendance and punctuality.

Person Specification

Key

E/D:- Essential or Desirable A:- Application Form I: - Interview/Presentation T:- Task

Qualifications and Training	E/D	Assessment Method
Qualified Teacher Status	E	A
Honours Degree or equivalent in a relevant subject	D	A
Evidence of further subject-based professional development	D	A
Experience of teaching A Level Maths	D	A
A minimum of 1 years teaching experience	D	A
Teaching and Assessment		
Evidence of excellent classroom practice	E	A, I, T
Excellent understanding of effective and engaging teaching methods	E	A, I, T
The ability to engage, enthuse and motivate students	E	A, T
Experience of the use of ICT to enhance the teaching and learning process	D	A, I, T
Ability to create a positive classroom climate for learning	E	A, T
An understanding of the use of assessment to inform planning	E	A
Evidence of improved student outcomes	E	A

Person Specification

Key

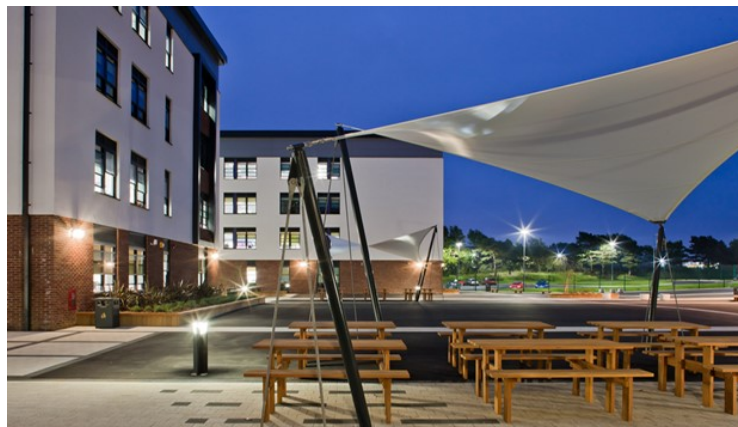
E/D:- Essential or Desirable A:- Application Form I: - Interview/Presentation T:- Task

Planning		
The ability to plan differentiated lessons and sequences of lessons with clear objectives to ensure progression for all students	E	I, T
The ability to set consistently high expectations for all students through class work and homework	E	I, T
Attributes and Qualities		
Highly motivated	E	A, I
Respond well to a challenge	E	A
Understanding of different social backgrounds of students	E	A, I, T
Maintain high professional standards	E	A
Excellent communication skills	E	A
Ensures the safeguarding and welfare of students within the Academy	E	A
Maintains professional boundaries with students and parents.	E	A, I
Demonstrates the ability to work effectively as part of a team.	E	A
An interest in enrichment activities	D	A

Employee Benefits

At New College Durham Academies Trust we have a range of employee benefits





How to apply

Application form

To download an application form please visit our website: [Join Our Team | \(northdurhamacademy.co.uk\)](https://northdurhamacademy.co.uk)

Alternatively, please contact the HR Team by phone - 01207 291188 or e-mail - recruitment@ncdat.org.uk

Completed application forms should be emailed to recruitment@ncdat.org.uk

Please **do not** attach copies of CV's/qualification certificates. Only the information detailed on the application form will be used as part of the short-listing process. Applications from recruitment agencies will not be accepted.

Closing Date

Midday Friday 13 October 2023

Interview Date

To Be confirmed

Interview arrangements

If you are shortlisted for this vacancy we will contact you by email to inform you of interview arrangements. Please note, if you have a Hotmail email account our email may go into junk so please check this regularly. Shortlisted applicants will be required to complete a self-declaration form as part of our safer recruitment procedures which are aimed at deterring and preventing unsuitable people from working with children

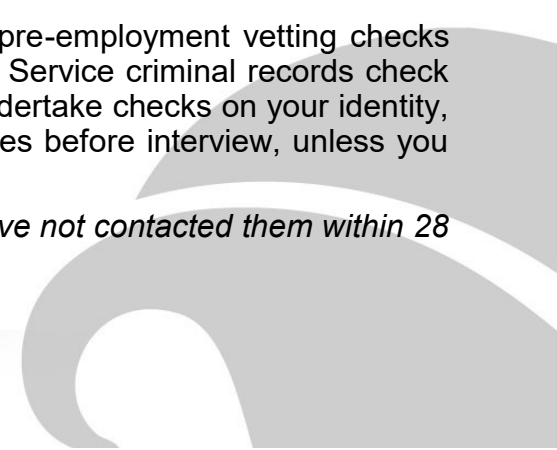
Location

This post is initially based at North Durham Academy, however the successful candidate may be asked to work at other schools within the Trust.

Pre-employment Checks

The successful candidate for this role will undergo a range of pre-employment vetting checks prior to appointment including enhanced Disclosure and Barring Service criminal records check for work with children including barred list check. We will also undertake checks on your identity, qualifications, medical fitness and take up employment references before interview, unless you have asked us not to.

Applicants should assume they have been unsuccessful if we have not contacted them within 28 days of the post closing.



Safeguarding Information

Trust Safeguarding Commitment

New College Durham Academies Trust is committed to safeguarding and promoting the welfare of our students and young people. We have a robust Safeguarding Policy and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

Safeguarding Policy

You can find the academy safeguarding policy using the link below:

[Policies | \(northdurhamacademy.co.uk\)](https://northdurhamacademy.co.uk/Policies)

Recruitment of Ex-offenders Policy Statement

The trust has a policy in the recruitment of ex offenders which can be found on the Academy website on the job vacancy page should you need to refer to it.

This post is included in the rehabilitation of Offenders Act 1974 (exceptions) order 1975 the successful applicant will be required to obtain a satisfactory enhanced Disclosure and Barring Service check with children's barred list check. It is a condition of employment that the employee should not have been convicted of a criminal offence against children, nor have been dismissed from or resigned from a previous employer for misconduct of a similar nature.

